



Gut health and microbiome leader to broaden the scientific evidence and further substantiate the beneficial effects of our ingredients on the gut ecosystem.

NutriLeads (www.nutrileads.com) is a health ingredients innovator harnessing the power of natural plant compounds to address top consumer demands that help people strengthen their health through nutrition. We develop and commercialize natural plant-based ingredients with clinically proven health benefits, which we market in partnership with food, beverage, and dietary supplement companies who incorporate our ingredients into their products. We take all our health ingredients through rigorous scientific and clinical trials to demonstrate their safety and efficacy on human health and gain regulatory approval for market access. All our ingredients are protected by a broad portfolio of patents.

Our innovative ingredients are unique soluble fibres, selected and optimized to improve human health by beneficially impacting the gut ecosystem. Our most advanced ingredient, BeniCaros® (www.benicaros.com) is a complex bioactive fiber known as cRG-I (rhamnogalacturonan-I) derived from upcycled carrot pomace. BeniCaros delivers multiple immune health benefits and is supported by rigorous pre-clinical and clinical studies underpinning its dual mode of action involving training of innate immune cells and stimulation of beneficial gut microorganisms. BeniCaros was first launched in the USA at the end of 2021 and has since been recognized as an innovative and high-quality health ingredient – winning several awards from prestigious organizations.

To strengthen our current team and help advance the scientific evidence for BeniCaros and our pipeline ingredients (plant derived polysaccharides) we are looking for a microbiome specialist with experience in microbiome, gut physiology and functional ingredients. You will interact with the internal team and external science partners, including study sites, CRO's and leading academic experts in the field. In this function you will work closely with and become the successor of dr. Annick Mercenier and you will report to dr. Ruud Albers (CSO).

The main objective for the gut health and microbiome specialist is to broaden the scientific evidence base by means of preclinical and clinical studies to underpin the effects of our ingredients on the gut microbiome and the subsequent impact on human health. Together with the R&D team you will define and implement the program strategy to support the intended claims and execute the required studies accordingly.



Furthermore, you will:

- Contribute to the design of the preclinical and clinical program to develop new health ingredients and further strengthen the evidence for existing health ingredients. Main health benefits include gut and immune health;
- Review scientific literature, identify new opportunities and translate them into an experimental plan;
- Be up to date with external scientific developments relevant to NutriLeads' portfolio to make clear recommendations, based on the gathered information;
- Initiate, support and manage external research collaborations within time and budget according to the appropriate scientific and quality standards;
- Be responsible for all aspects of the studies from design, protocol writing, site selection, contract management up till analysis of data, and reporting and presentation at (scientific) conferences;
- Coordinate complex multivariate data analyses correlating changes in microbiota (functionality) with human health effects;
- Proactively identify opportunities for grant applications and be involved in shaping and/or writing the grant application, further acting as main contact point if the project is granted.

To be successful in this position, you will bring the following experience:

- You have a scientific background with a PhD in gut microbiota and human- preferentially-gut health and at least 10 years additional work experience, preferably with functional ingredients (functional carbohydrates, prebiotics, probiotics);
- You have experience in analyses and interpretation of microbiota data in the context of human health. You have an affinity for complex multivariate data analyses you are able to effectively liaise with BioIT specialists in the microbiome area;
- You have a track record and strong capabilities to build and manage effective collaborations and vendor relations, including working with academic partners;
- You have excellent (scientific) writing and communication skills, including to non-specialized audiences.

Personality traits:

- You can switch between the bigger picture (to set directions) to providing hands-on delivery that is required in a small multi-disciplinary team;
- You are experienced in project management and able to maintain the overview of multiple projects, proactively identifying and managing risks;
- You are action-oriented, have a can-do mentality and can work effectively in a small cross-functional team with many external collaborators;
- You have a collaborative mindset;
- You have good organisational skills;
- You are flexible, enthusiastic, dedicated to creativity and rigor;



- You are resilient/adaptive.

What do we offer?

- You will play a central role in the future success of a company that fosters fast decision making, has a promising ingredients pipeline and the financial resources to boost activities;
- In addition to owning the decisions and activities in your area of responsibility you will also be exposed to and influence the work of other functions in the company;
- You will be offered personal development opportunities, working in an innovative international environment together with a team of energetic, passionate people with a strong reputation that wants to make a positive impact on health;
- A market conform salary and compensation package with the opportunity to (partly) work from home;
- NutriLeads is based in Wageningen, The Netherlands.

Apply:

If you are interested in this role please reach out to Wiebe Teeuwen, Partner at QTC recruitment. You can email on w.teeuwen@qtcrecruitment.com or call for questions via +31 6 40 84 09 29.