



Terms & Conditions

For the 30,000 followers LinkedIn company page Promotion

Definitions:

Company page

The company page has the following web address: <https://www.linkedin.com/company/qtc-recruitment/mycompany>.

Promotor

The Promotor is QTC Recruitment, Weerenweg 13 f, 1161 AE Zwanenburg (the "Promoter").

Follower

A Follower is someone who is following the QTC Recruitment company page on LinkedIn.

The Follower-to-be

A Follower-to-be is someone who is not following the QTC Recruitment Company page on LinkedIn but is invited by a Follower to do so.

Prize

The prize is the gesture made under no obligation by the Promotor towards the Follower who invites another Follower to follow the company page.

Entrant

An Entrant is a Follower or a Follower-to-be who have joined the promotion. Entrants must be resident in the European Economic Area, aged 18 years or over.

Promotion period

The period that the promotion runs.

Article 1: Entering the promotion

By joining the promotion, entrants confirm that they have read and agree to be bound by these terms and conditions and all rules and guidelines applicable to this promotion.

Article 2: Follower

How to enter as a Follower:

- a) To enter this promotion, entrants must be a follow the Company page of QTC Recruitment on LinkedIn.
- b) The Follower who invites someone else must keep following the company page for at least another 4 weeks to be eligible for the prize draw.
- c) The Follower has to mention a person, a Follower-to-be in the comment section of the giveaway post.
- d) A Follower can be eligible for up to three Followers-to-be.
- e) The Follower has to mention a Follower-to-be in the Promotion period.
- f) Entries submitted on behalf of another person will not be accepted and joint submissions are not allowed. Incomplete, illegible, misdirected or late entries will not be accepted.

Article 3: Follower-to-be

How to enter as a Follower-to-be:

- a) The Follower-to-be has to work in the Life Science industry and is not yet following the Company page.
- b) The Follower who invites a Follower-to-be must have been following the Company page for at least 4 weeks.
- c) The Follower-to-be has not followed the Company page within the past year.
- d) The Follower-to-be must follow the company page for at least 4 weeks to be eligible for the prize draw.

Article 4: Promotion period

The promotion is open to entries from 00.00 GMT+1 on 09th September 2021 until 23.59 GMT+1 on 09th September 2021.



Article 5: Prize

- a) The promoter is offering entrants the chance to win a gift card of Amazon, worth €50,00 euro. There is one prize only to be won by the Follower and one prize to be won only by the Follower-to-be.
- b) The prize is non-refundable, non-transferable and non-exchangeable and there is no cash alternative offered. The Promoter reserves the right to offer an alternative prize of equal or greater value.
- c) The prize will be sent via email within 3 months week after the Promotion period.
- d) Winners will be selected from all valid entries received during the Promotion Period by the marketing team. The winner will be contacted via LinkedIn Direct Message and will be asked to provide their full name and email address. If a winner declines a prize or fails to respond within the required period, they forfeit any right to the prize. If a winner fails to respond within 5 working days of this initial contact, a redraw will take place from the remaining valid entries to select a new winner.

Article 6: The Promoter

- a) The Promoter reserves the right to discount any inappropriate or offensive entries and to disqualify any entries if the Promoter, at its sole discretion, believes that there has been an attempt to manipulate or tamper with the operation of the promotion (including, without limitation, by setting up multiple LinkedIn accounts in order to submit multiple entries).
- b) The prize and/or the Terms and Conditions of this promotion may be amended by the Promoter during the promotion period. The Promoter reserves the right to modify or discontinue, temporarily or permanently, this promotion without any notice or explanation to the Followers.
- c) Entrants agree to be bound by the decisions of the Promoter, which are final in all matters relating to the promotion. No correspondence will be entered into in respect of the Promoter's decisions.
- d) The Promoter does not accept responsibility for network, computer or software failures of any kind and has no responsibility for lost, delayed or misdirected entries. The Promoter does not accept any responsibility for any infringement of any third party intellectual property rights caused by entrants entering this promotion.
- e) The Promoter and its associated companies will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits) expense or damage which is suffered or sustained in connection with this promotion or accepting or using any prize, including any loss incurred as a result of any delay and/or failure to perform any obligation to the winner or other entrants that is caused by:
 - o technical problems of any kind which may limit or prevent any person's participation in the promotion;
 - o any loss or damage arising from or in connection with the allocation or enjoyment of a prize;
 - o any act or omission of any third party, particularly any third party involved in the provision of services relevant to the prize; or
 - o any other events beyond the Promoter's control that may cause the promotion to be disrupted or corrupted or may lead to loss of, or damage to, the winner or to the prize.
- f) The Promoter shall use entrants' personal data for the purposes of carrying out the promotion. This use of the winner's data is necessary for the Promoter's legitimate interests in complying with the Code

Article 7: Furthermore

- a) Any suspicion of fraud, misconduct, negative intent, or inappropriate behaviour will automatically lead to disqualification from the promotion.
- b) The Promoter is not liable for the end use of the prize by the Recipient.
- c) The results will not be communicated.
- d) If applicable, copyright in all entries shall belong to the Promoter. Entries shall not be returned to entrants.
- e) No purchase is necessary; however, internet access is required.
- f) This promotion is in no way sponsored, endorsed or administered by or associated with LinkedIn or any other social media channel. Neither is it sponsored, endorsed or administered by or associated with Amazon.co, Inc. By entering, entrants acknowledge that LinkedIn and Amazon.com Inc. do not bear any responsibility for this promotion and, to the maximum extent permitted by law, entrants release LinkedIn and Amazon.com Inc. from any liability whatsoever in connection with this promotion. All information entrants provide when they enter the promotion is provided to the Promoter and not to LinkedIn or any other social media channel.