



DO IT RIGHT THE FIRST TIME,
every time.



Biotechnology

About QTC Recruitment and Biotechnology

Europe's biotechnology industry is one of QTC Recruitment's main focuses. Differences between the development, production, and final commercialisation of a product are immense. Each phase requires a different approach. QTC Recruitment knows like no other how dynamic the biotechnology field can be. Throughout the past decade, we have been able to prove ourselves as a reliable recruitment partner in Europe, for both highly reputable and startup biotech companies. QTC Recruitment's biotech team is combining our expertise of the biotechnology industry with our knowledge of the pharmaceutical and clinical research sectors to deliver the best quality possible.



30
employees



100%
delivery
on every
search we do



40.000+
active
professionals

We are working with both **highly reputable**
and **startup biotech companies**

About our services

QTC Recruitment's business proposition is all about excellence in Quality, Time and Cost. Based on 10 years of partnerships with the best-known employer brands and specialists in Europe's biotechnology industry, we offer:

- ✔ A placement model that guarantees a 100% success rate
- ✔ A structured and preset time frame to ensure process efficiency
- ✔ A competitive and transparent cost structure
- ✔ Extra services, for no additional costs:
 - Personality test - decisive factors in 40% of all hires
 - Assessment - increasing matches
 - Training - enhancing hired candidates' competencies



Quality

A world class service recruitment model



Time

Working on a preset time frame



Costs

For a cost-effective and competitive price

Permanent service

- ✔ A nine month rebate period
- ✔ The ability to introduce permanent candidates within one week from the initial contact

Interim service

- ✔ A one month rebate period
- ✔ The ability to introduce interim candidates within 48 hours from the initial contact

RPO Hybrid

- ✔ Outsourcing your recruitment activities only when you need it, we have a team of specialists at your disposal



Our Disciplines

We have proven to be strong staffing partners in the following disciplines of the biotechnology industry:

- Clinical Research
- Engineering
- Management
- Marketing
- Medical Affairs
- Pharmacovigilance/ Drug Safety
- Quality Assurance
- Regulatory Affairs
- R&D
- Sales
- Supply Chain

One of our proud references

When we introduced our new recruitment approach to QTC Recruitment, they immediately adopted our vision and supported our ambitious recruitment challenges with an unbelievable sense of urgency. We like their no-nonsense approach, always keeping clear and open communication lines between applicants, hiring managers, and HR.

What we appreciate most, is the way they represent Galapagos as if they are part of our company, always thinking with us and advising us, making proactive suggestions and finding solutions that fit with the Galapagos way of working. Our collaboration has become a real partnership which we value highly.

Véronique Deiteren - Head of HR Galapagos



Jord Teeuwen, Managing Partner

"People who are working in biotechnology do things of which others say: it is not possible. This makes it real fun to be active in this market. There are several success stories, and I am proud that QTC Recruitment contributed to these stories by finding the right specialists."

