



DO IT RIGHT THE FIRST TIME,
every time.



Medical Devices

About QTC Recruitment and Medical Devices

Europe's medical devices industry is one of QTC Recruitment's main focuses, resulting in an extended network of specialists and a dominant position within a sector that is vital to all the life sciences. We offer tailor-made services for several leading, fast-growing clients listed in the top 30 of global medical devices businesses, but also for smaller innovative organisations in the medical devices industry. In addition, we find relevant and matching candidates for demanding positions. QTC Recruitment is able to guarantee this, because of our placement model with a 100% success rate.



30
employees



100%
delivery
on every
search we do



40.000+
active
professionals

We are working with both **highly reputable**
and **startup** medical devices companies

About our services

QTC Recruitment's business proposition is all about excellence in Quality, Time and Cost. Based on 10 years of partnerships with the best-known employer brands and specialists in Europe's medical devices industry, we offer:

- ✔ A placement model that guarantees a 100% success rate
- ✔ A structured and preset time frame to ensure process efficiency
- ✔ A competitive and transparent cost structure
- ✔ Extra services, for no additional costs:
 - Personality test - decisive factors in 40% of all hires
 - Assessment - increasing matches
 - Training - enhancing hired candidates' competencies



Quality

A world class service recruitment model



Time

Working on a preset time frame



Costs

For a cost-effective and competitive price

Permanent service

- ✔ A nine month rebate period
- ✔ The ability to introduce permanent candidates within one week from the initial contact

Interim service

- ✔ A one month rebate period
- ✔ The ability to introduce interim candidates within 48 hours from the initial contact

RPO Hybrid

- ✔ Outsourcing your recruitment activities only when you need it, we have a team of specialists at your disposal



Our Disciplines

We have proven to be strong staffing partners in the following disciplines of the medical devices industry:

- Clinical Research
- Engineering
- Management
- Marketing
- Medical Affairs
- Pharmacovigilance/ Drug Safety
- Quality Assurance
- Regulatory Affairs
- R&D
- Sales
- Supply Chain

One of our proud references

QTC Recruitment helped us really well in hiring a talented young technical sales professional with the proper high-tech background. For this they listened and questioned really well and came back within the agreed and short timeframe with a small set of pre-selected candidates meeting our requirements.

Our communication was really well during the whole process and also after the hiring which was key for me. They have friendly and

professional staff that think with you. What stood out for me was their extra service compared to other recruiters such as a nine month rebate period for all the candidates they place. This gave me enough confidence to start this project with them.

VP Sales and Marketing
Global innovative lab-on-a-chip
and MEMS solutions organisation



Mark Plessius, Managing Partner

"The highly regulated market of medical devices is at the beginning of even higher quality standards. We, as QTC Recruitment, contribute to this by providing the best quality to leading and innovative companies in this sector."

